

Declaration of Commitment to Impartiality & Non-Conflict of Interest

I, the undersigned as part of **ACTS System Methodologies Pte Ltd (ACTS)** activities, after having been briefed of my role, responsibilities and audit processes, hereby agree to commit myself to comply with applicable policies and procedures as defined by **ACTS**.

I also understand that maintaining & displaying commitment to Impartiality is part of my responsibility, that in discharging my duties in relation to any safety and health management system auditing activity on behalf of **ACTS**, I have an obligation to give utmost priority towards exercising objectivity. I understand that threats to impartiality may arise from situations presenting a conflict of interest such as but not limited to:

- i. Being assigned or requested to be part of the audit team in auditing an entity for which I had provided management system consultancy in the two years preceding such assignment or request
- ii. Being assigned or requested to be part of the audit team in auditing an entity for which I had conducted an internal audit in the two years preceding such assignment or request
- iii. Company which have previously worked for the last 2 years
- iv. Had a relationship to personnel or organization for the assignment
- v. Any other threats to impartiality

I further declare that I shall exercise utmost objectivity in all my work. I shall consider this Declaration of Commitment to Impartiality and Non-Conflict of Interest to be permanently binding throughout my work with any particular client or applicant and until such time that my employment status or contractual obligation with **ACTS** is over or terminated.

I hereby confirm, to the best of my knowledge, that at the date of signing this Declaration, no conflict of interest exists or is likely to arise. Neither I nor the organizations I work for have been involved in any consultancy services or other activities with clients of the Company within the last two years. Nor is there any past, present or envisaged link between myself or my organization and existing or potential clients of the Company.

I also undertake to take steps to avoid any conflict of interest with any prospective clients of the Company by not putting myself in a position of obligation towards any of them; for example, by not accepting any favour or lavish or excessive entertainment, and not over-socializing with any of them.

If, from the date of this Agreement, any conflict of interest does arise, or appears to arise, I shall undertake to notify the Company immediately in writing to take such steps as the Company shall reasonably require to resolve or to otherwise deal with the issues immediately.

I hereby declare and listed out in Annex A, the companies (if any) which I have previously engaged in for the last 2 years, either directly or indirectly in any business matter in which may pose a threat to impartiality (such as mentioned but not limited to the above) to **ACTS** auditing activities.

I shall immediately notify the management of **ACTS** any foreseeable threats to impartiality and Non-Conflict of Interest in any duties or roles assigned to me and of any threats to impartiality that come to my knowledge in the course of discharging my duties.

Annex A: List of Companies which may pose a threat to impartiality and Non-Conflict of Interest

Company Name	Identified Possible Threat	Detail	Remarks